

NOV 3

Minutes

Goal – review from 2023 Summit to present + create plan to move forward

RECORD

TO-Dos:

- Confirm space (mike/kmt)
 - o Acoustic/ Dredging Fundamentals Course
 - o Leadership can be offered within framework
- Planning Meeting Scheduled (mike/kmt/bob/konrad)
- Create survey – kmt
- Is it an membership/organizational decision to offer resources for free
-

Attendance:

- Kathryn Thomas
- Narayan Kumar
- Dr. Don Hayes
- Bob Wetta
- Paul Olander
- Eric Dievendorf
- Mike Warwick
- Michael Studer
- Kelsey Lank
- Corry Platt
- Mindy Strevig
- Burton Suedel
- Staci Goetz
- Lei'a Wilson
- Jessica Daignault
- Travis Merritts

Old Business:

- Review Strategic Plan todos:
 - o BREAKOUT ROOM: Create safety focused training programs (i.e. OSHA 30 for dredging)
 - SCHEDULE OUT 80 – 100 WEEK PROGRAM
 - 30 hours OSHA training
 - 10 hours First Aid
 - 10 hour HR paperwork with HR of hiring firm/
 - o Explore opportunities and need for WEDA to deliver leadership training
 - Create goal
 - Timeline

- Courses
 - 8 hour –
 - 4 hour –
 - 10 hour –
- Conference 2024? WODCON?
 - What trainings do we currently offer that we find value
 - Dredging 101
 - Dredging 201
 - People Specific Programming
 - Conference 2024
 - Dredging 101 (Day 1)
 - Dredging 201 (Day 1? Day 4?)
 - Wetta/Mech
 - 2x 4hr: (Day 1)
 - 1 x 4hr: (Day 2)
 - 1 x 4hr: (Day 3)
 - **Leadership Training**
 - **Create survey**
 - **Target**
 - **Duration (2 hour/4 hour/ 8hour)**
 - **topic**
 - Panel Discussion? (virtual meeting- WEBINAR)
 - 1 x 4hr: (Day 2)
 - How to manage a field crew/coupled with YWEDA event?
 - 1
 - 2
 - 3
 - 1 x 4hr: (Day 3)
 - How to make your project engineers more efficient
 - 1
 - 2
 - 3
 - What trainings do we need to offer to offer value – MIKE WARWICK
 - Educational awareness
 - What are the **careers** that drive people to the industry?
 - Coastal engineers
 - Estimating
 - Mechanical
 - Electrical
 - Environmental
 - Craftsman skills
 - HR
 - IT

- GIS
 - AI Department
 - Financial
 - Safety
 - Business Development
 - Operations
 - Endangered Species Observers
 - Boat Crew
 - Manufacturing
 - Courses geared to YP/early in their career
 - KNOWLEDGE TRANSFER
 - Survey
 - Financial
 - IT
 - Human capital
 - **Management skills/leadership skills**
 - **Dredging specific**
 - Interpersonal skills
 - Courses that get in the “weeds” of things
 - Interrelationship between entities departments in project
 - “how did you become a superstar, so we can create more superstars”
- Video 101/201
 - Where do we draw the line for charging or free service
 - Tech savvy take experts to make tiktok videos
 - Break them up as modules
 - 101.1
 - 101.2
 - Is it an organizational decision to offer resource for free
- Assess/define requirements for Dredging Fundamentals certificate
 - Goal: increase professionals of the dredging industry
 - Who is the audience?
 - Field personnel?
 - Technical?
 - So far technical
 - Other associations include professional training at their regional meetings and built a professional level of camaraderie
 - Develop series of courses
 - Ex 101/201/etc
 - Take xyzabc ## of courses, receive certificate
 - 1 or 2 specifically from WEDA?
 - “still not convinced it is a good idea” and “still have to develop courses to make it happen”

- Webinars: (month/number)

- NEED TO UPDATE
- Jun: 111
- Aug: 152
- Sept (19): as of Sept 18 - 99
- Sept (27): as of Sept 18 –
- Oct: 134
- NOV – Sediment Management for the 21st Century: The Planet and People Need a Better Way

New Business:

- Webinars: Travis
 - Dec: Circle back with Tori White for a December scheduling (USACE – Beach Placement Safety)
 - Jan: ANAMAR
 - Book the February 2024 webinar
 - Seth Jones (USACE Galveston – Operations Dashboard and BU Planning Map)
 - Kendall Brome (Introvert Scientist Guide to Effective Communication)
 - Mar: Circle back with the WIMOs panelists planned for March 2024
 - Travis to circle back with WIMOs
 - April: Randy Pit – water treatment, testing, material processing, evaluation,
 - May:
 - Jun:
 -
 - Ideas:
 - PIANC dredging investigations: Greg Sraders
 - SUSTAINABILITY Initiative
 - Policy updates
 - Waterfront facility inspection manual → what has changed
 - Panel Discussion? (virtual meeting- WEBINAR)
 - Greenhouse Gas Emissions Associated with Dredging Projects, Jason Emmons, USACE San Francisco District. Timing wise, late Spring/Summer 2024 or later.
 - Best Practices for Internship programs. We have Manson & Brennan willing but would be good to get consultant, vendor, and/or Government perspectives as well.
- Mentorship/Fellowship/Scholarship: Staci
 - Next Mentorship Cohort
 - Begin Mentor Search: by Oct 15
 - Sent out announcement.
 - Due oct 31
 - 5 mentor applicants/1 continuation
 - 6 total

- Sending out mentee announcements
 - Begin Mentee Search:
 - Jan 1 – Jun 2024
 - Next Fellowship
 - Applications coming in
 - Selection Occurring beginning 2024
 - Received 7 applications
 - Selection committee met
 - Kelsey
 - Michael
 - Staci
 - Kmt/tom/Narayan
- Next Scholarship Application
 - Continue with past strategy
 - Non winners
- Strategic Plan Update/Review with next steps:

NEXT Meeting:

- Jan 17th 12p PT