

Safety Commission

2023 Panel Discussion

Safety Culture – the ability to create an effective environment that encourages open dialogue.



WEDA Midwest Chapter Meeting
Louisville, TN February 21-23, 2023

With special
thanks to the
WEDA
Safety
Commission:

- **Julie Hile, WEDA Board of Directors
President, Hile Group**
- **Zach Chester, Gulf Coast Senior
Operations Manager of Gulf and East Coast Dredging, Manson
Construction**
- **Jos Clement, West Coast Senior
Caneth, President**
- **Stan Ekren, Midwest Senior
VP, Rivers and Lakes Manager, Great Lakes Dredge and Dock**
- **Doug Plaisance, Gulf Coast
HSE Engineer, Dawn Services**
- **Randy Steed, West Coast Senior
President and CEO, Ross Island Sand & Gravel Co.**
- **Tori White, West Coast
Chief, Operations & Regulatory, South Pacific Division**
- **_____ Haruch, East Coast
Chief Safety Officer, Jay Cashman Construction**

Safety Panelists

- **Michael Cerda, Regional Safety Manager, J.F. Brennan Company, Inc.**
- **Todd Davis, Load Handling Equipment Program Manager, CIV USACE CELRL**
- **Matthew Watts, Engineer, CIV USACE CELRL**
- **Randy Steed, West Coast Senior Safety Commission President and CEO, Ross Island Sand & Gravel Co.**

Moderator:

Emily Kelahan, Hile Group, Performance Consultant

Safety Briefing

Hazard Check

- ✓ Exits
- ✓ Fire Ext./First Aid/AED
- ✓ CPR
- ✓ 911 – Dan Devaney
- ✓ Person in Charge/Responder – Aaron Wright

*Be aware of your
closest exit*

Psychological Safety



Psychological safety is the **belief that one will not be punished or humiliated for speaking up with ideas, questions, concerns, or mistakes.** In teams, it refers to team members believing that they can take risks without being shamed by other team members. In psychologically safe teams, team members feel accepted and respected.

Safety Generational Changes

Topic #1 – Generational Changes.

- *How are their expectations of your company's workplace culture different from previous generations*
- *In your experience, what is the next generation of workers looking for?*



Creating trusting relationships to advance Safe Operations

Topic Two: Development of trusting relationships:

- *How do you forge the needed bonds to create a successful proactive safety program*
- *How do you describe your companies relationship building*
- *What efforts are being used to encourage the next generations ownership in Safety?*



Building a Psychological Safety Culture

Topic Three: Concept of psychological Safety.

- *Regarding positive safety outcomes, how important is speaking up and giving and receiving feedback*
- *How does psychological safety figure into your companies overall conversation about workplace safety and culture?*



Audience Discussion and Other Topics?

www.westerdredging.org

Access the *Safety* tab under *Commissions* to find additional safety resources.





Beginning this year, awards include the long-standing:

Dredging Project Safety Excellence

Dredging Company Safety Excellence

and two new honors:

Industry Trade Partner Safety Excellence

Government/Stakeholder Safety Excellence

2023 application forms

drop November 30th at the “Safety Award” link

on WEDA’s webpage

Make our WEDA Chapter proud! If you feel your org is safety award-worthy or if you know an org that is, please apply!

An aerial photograph showing a large-scale pipeline installation in a body of water. A long, white pipeline is being laid across the water's surface, supported by several large, dark, rectangular concrete or steel structures. The water is a deep blue-grey color, and the sky is a pale, hazy blue. The overall scene is industrial and maritime.

On behalf of the WEDA Safety Commission

**Many thanks for joining us
and have a safe conference!**