

**Safety Commission Plenary:  
“The Gift of Safety Accountability:  
Conversations That Produce (and  
Protect) Safety Champions”**



# Safety Commission Plenary: “The Gift of Safety Accountability: Conversations That Produce (and Protect) Safety Champions”

## ○ Session Facilitator

- Julie Hile, President, Hile Group, WEDA Safety Commission Chair

## ○ Panel Participants

- Randall H. “Randy” Steed, President & Chief Operating Officer, Ross Island Sand & Gravel Co., WEDA Safety Commission Member
- Maxie McGuire, Executive Vice President & General Manager, Callan Marine LLC, WEDA Safety Commission Member
- Luke Ploessl, VP Safety and Compliance, J.F. Brennan, Inc., WEDA Safety Commission Member
- Russ Zimmerman, Vice President & Area Manager of South Atlantic, Great Lakes Dredge & Dock



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- What experience has your organization had integrating accountability into the notion of “no-blame” safety culture?

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- What has been your personal experience on this front?



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- What cautions do you have for the audience about actions or messages we should *avoid* when making the turn from strictly no-blame, no-punishment culture to a culture of mutual accountability?



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- What, specifically, is your company's policy/procedure for holding people accountable for safe work?

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- Which of your company's safety systems or processes have most helped you break through to broad understanding that safety accountability and care for one another are the same thing?