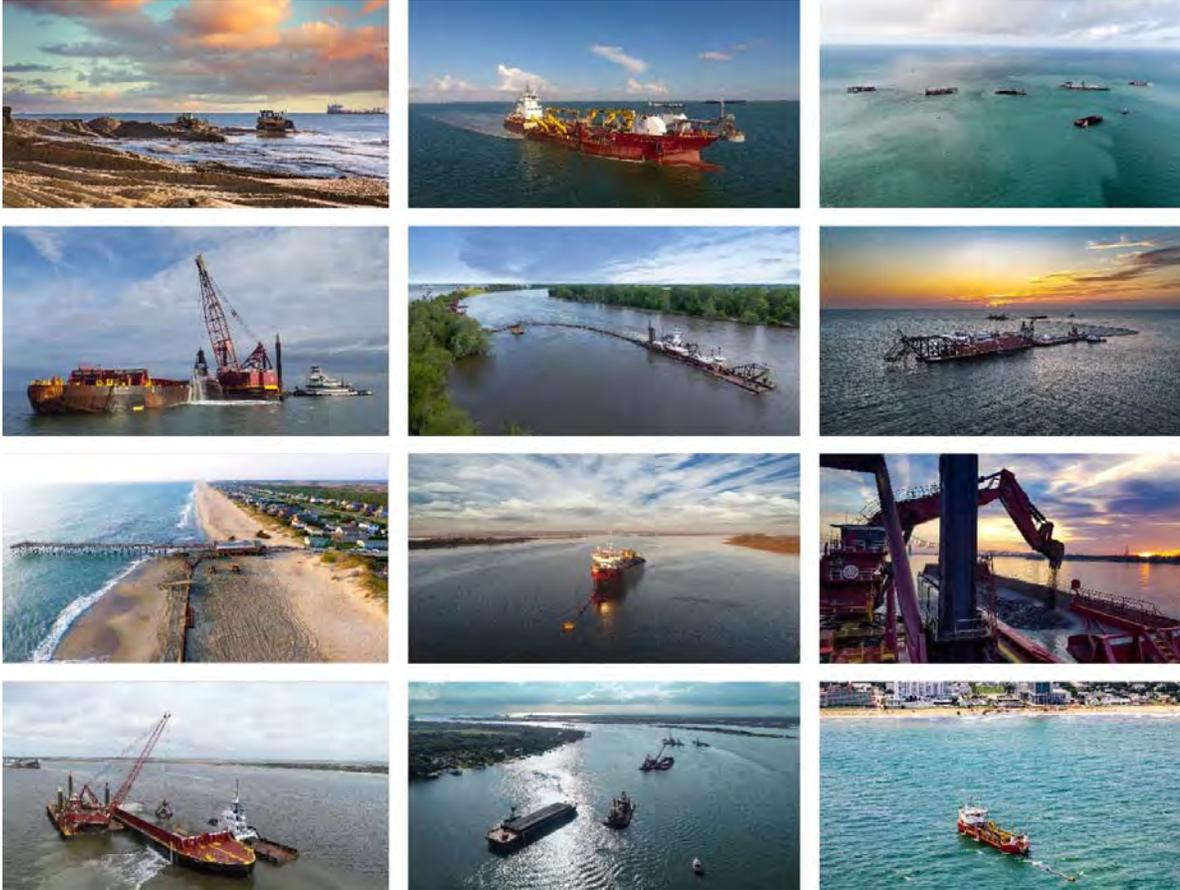


GREAT LAKES DREDGE & DOCK CORPORATION



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COVID-19 RESPONSE PLAN

1890
October 2020



COVID-19 RESPONSE PLAN

TOC

-  **1** Introduction
-  **2** Re-entry Process and Health & Safety
-  **3** Physical Distancing & Team Responsibilities
-  **4** Personal Responsibilities & Onsite Health Screening
-  **5** Bi-Weekly Covid-19 Testing of GLDD Employees
-  **6** Domestic Travel
-  **7** Communications



CHAPTER ONE | Overview & Introduction

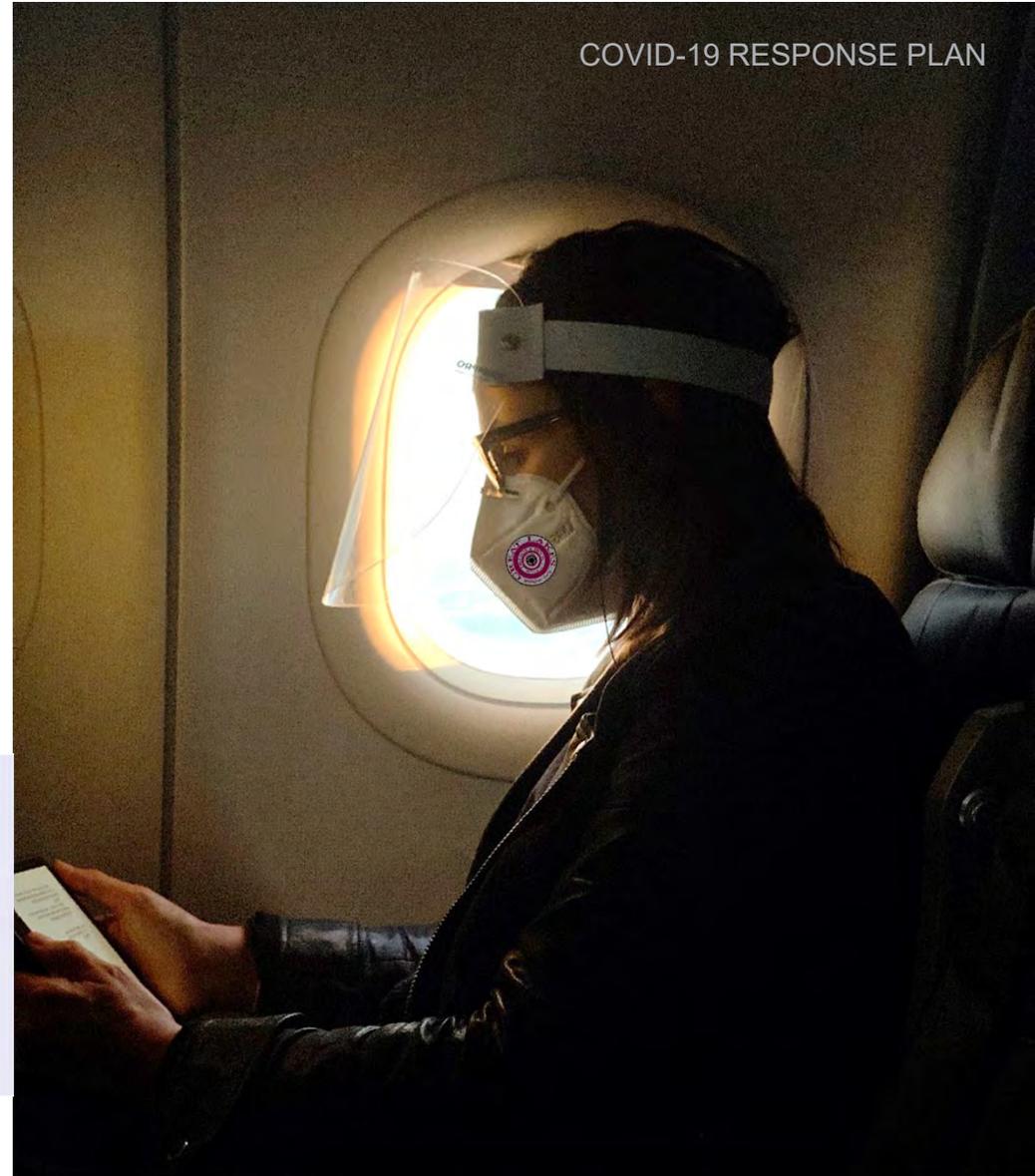
- Introduction
- Why?
- COVID-19 Symptoms
- Areas of Preventative Methods
 - Travel Restrictions
 - Screening Processes
 - Health/Safety Best Practices
 - Disinfection Protocols





CHAPTER TWO | Travel

- Restrictions
- Essential Travel
- Procedures
 - Managerial Approval
 - Documentation
 - PPE
 - Safe Practices During Travel





CHAPTER THREE | HR Policy Changes



REMOTE WORK



COVID-SPECIFIC
LEAVE/SICK PAY



ACCOUNTABILITY





CHAPTER FOUR | Screening Procedures

1 PRIOR TO SITE ARRIVAL

- One-on-one Calls
- Health Form
- Let's Get Checked



2 ON-SITE

- Daily Health Form
- Temperature Check
- Reporting of Symptoms



5

CHAPTER FIVE | Worksite Safe Practices

PPE

- Mask Use
- Other PPE

LIMIT LARGE GATHERINGS

- Stagger Breaks
- Stagger Shift Changes

DISINFECTION

- Routine
- After Travel



5

CHAPTER FIVE | Worksite Safe Practices

BEST PRACTICES

- Wash Hands
- Focus on Personal Hygiene
- Social Distancing

VISITOR RESTRICTIONS

- Essential Visitors Only

SUBCONTRACTORS

- Expectations of Compliance with GLDD Procedures



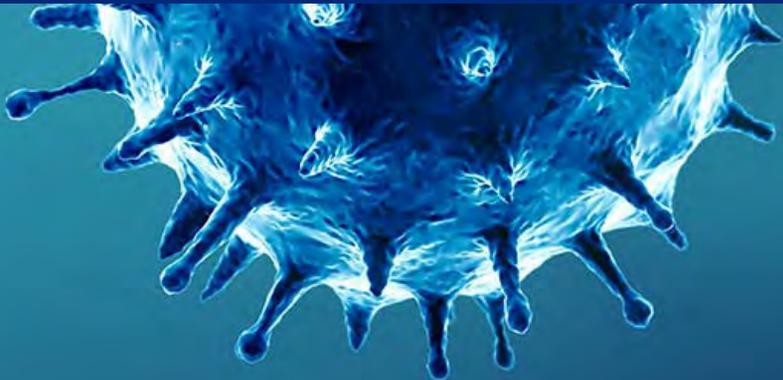
IF AN EMPLOYEE DEVELOPS SYMPTOMS

- Isolation / Quarantine
 - Site-specific Considerations
 - Crew Quarantine Protocols
- Disinfection
- Communication/Tracing
- Confidentiality





RETURNING TO WORK.



RETURNING TO WORK *AFTER POSITIVE TEST RESULT*

- At least 10 days have passed since symptoms first appeared **and**
- At least 72 hours have passed since last fever without the use of fever-reducing medications **and**
- At least 72 hours have passed since experiencing any symptoms (e.g., cough, shortness of breath)
- If asymptomatic, at least 10 days have passed since date of positive test

RETURNING TO WORK *AFTER QUARANTINE*

- Any employee who was advised to quarantine by GLDD or a medical professional and does not develop symptoms or test positive may return to work 14 days from the last contact with the infected individual.





CHAPTER SEVEN | Additional Resources



Bullseye Company Intranet

<https://bullseye.gldd.com/resources/coronavirus/Pages/Home.aspx>



Centers for Disease Control & Prevention

<https://www.cdc.gov/coronavirus/2019-ncov/index.html>



Axiom

<http://www.axiom-corp.com/>



BlueCross
BlueShield

Blue Cross Blue Shield of Illinois

<https://www.bcbsil.com/>



Perspectives – GLDD’s Employee Assistance Plan

<https://www.perspectivesltd.com/>





CHAPTER SEVEN | Additional Resources

GLDD CONTACTS



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